

## **JOB DESCRIPTION**

For

**Regional Specialist Registrar  
In Restorative Dentistry  
(FULL TIME POST 10 PA)**



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## **GUY'S & ST THOMAS' NHS FOUNDATION TRUST**

### **1. An introduction to the Appointment**

Job title:	Regional Specialty Registrar in Restorative Dentistry
Division:	Guys and St Thomas' NHS Foundation Trust (GSTT)
Salary band:	Medical and Dental £30,605 - £48,123 per annum plus LW pro rata
Responsible to:	Educational Supervisor
Accountable to:	Divisional Clinical Director
Hours per week:	40 hours per week
Location:	Guy's Dental Hospital including rotations within other training Trusts within the London and Kent, Surrey and Sussex region

The 5-year training programme will endeavour to prepare the trainee for NHS Consultant workforce in both Acute Trust and Dental Teaching Hospital environments. The trainee will be expected to take part in clinical attachments and rotations at other secondary care training environments across the London and Kent, Surrey and Sussex HEE Region – particularly in years 4 and 5. The trainee should be prepared to travel between training units within the London and Kent, Surrey and Sussex region as directed by the HEE Postgraduate Dental Dean, Training Programme Director (TPD) for Restorative Dentistry and the relevant Education Supervisor.

The post will provide the occupant with the level of knowledge, competence and understanding necessary to fulfil the training requirements of trainees aspiring to become a Consultant in Restorative Dentistry.

The programme follows the curriculum recommended by the SAC in Restorative Dentistry and will include the clinical study of restorative dentistry, periodontics, prosthodontics, and endodontics, undergraduate and postgraduate teaching, and opportunities for research. This post carries a National Training Number.

The terms of appointment are as for NHS Specialty Registrar grade.

The salary will be in the Specialty Registrar range depending on qualifications and experience of the person appointed.

The successful applicant will undertake formal training leading to a Certificate of Completion of Specialist Training in Restorative Dentistry, this being subject to Annual Review of Competency Progression and complying with the recommendations of the SAC in Restorative Dentistry over a 5-year period of full-time training.



General enquiries, about the job or for an informal discussion about this post should be directed to the Restorative Dentistry NHS Clinical Lead , Miss Ishpinder Toor, (email: [ishpinder.toor@gstt.nhs.uk](mailto:ishpinder.toor@gstt.nhs.uk))

## **2. Guy's & St Thomas' NHS Foundation Trust Information**

The Trust includes St Thomas' Hospital, Guy's Hospital, Evelina London Children's Hospital and both adult and children's community services in Lambeth and Southwark.

We provide a full range of hospital services for our local communities in Lambeth, Southwark and Lewisham, as well as specialist services for patients from further afield, including cancer, cardiothoracic, women's and children's services, kidney care and orthopaedics. We have one of the largest critical care units in the UK and one of the busiest A&E departments in London. See [www.guysandstthomas.nhs.uk](http://www.guysandstthomas.nhs.uk) for further details.

As an organisation we are committed to developing our services in ways that best suit the needs of our patients. This means that some staff groups will increasingly be asked to work a more flexible shift pattern so that we can offer services in the evenings or at weekends

We have a strong track record for clinical excellence, teaching and research, and financial management. Our Fit for the Future programme aims to improve further our efficiency without compromising quality and safety.

Our reputation for safe, high quality care is among the best in the UK and we strive to put patients at the heart of everything we do. 'Barbara's Story' - a unique and moving staff training film to improve our care for patients with dementia - has been widely recognised as an example of best practice.

We are part of King's Health Partners, one of six accredited UK Academic Health Sciences Centres. We also have a National Institute for Health Research (NIHR) Biomedical Research Centre in partnership with King's College London. For further information about Kings' Health Partners, Kings College London and our research please see the following links: [www.kingshealthpartners.org](http://www.kingshealthpartners.org) , <http://www.kcl.ac.uk/medicine/index.aspx>, <http://www.guysandstthomas.nhs.uk/research/research.aspx> [www.biomedicalresearchcentre.org](http://www.biomedicalresearchcentre.org)

We are a leading NHS organisation in our approach to corporate social responsibility, including energy efficiency and sustainability. We have one of the largest capital investment programmes in the NHS and are making significant investments in our buildings, IT and medical equipment, for the benefit of patients.

As an organisation we are committed to developing our services in ways that best suit the needs of our patients. This means that some staff groups will increasingly be asked to work a more flexible shift pattern so that we can offer services in the evenings or at weekends. We also have a positive approach to corporate social responsibility and are keen to engage our staff in an agenda that ranges from promoting environmental sustainability to the creation of local employment opportunities.



### 3. Clinical Directorate & Department Information

#### The Dental Institute & Hospital

The Guy's Dental Hospital is the largest dental hospital in the UK. It forms part of the 'King's College London Dental Institute at Guy's, King's College and St Thomas' Hospitals' the largest Dental Institute in Europe. The 2020 QS rankings rated the overall Dental Institute 1<sup>st</sup> in the world. We seek to strengthen our position as an outstanding Academic Health Sciences Centre (AHSC) delivering clinical care, research, teaching and training. Further details of the Dental Institute may be found on its website: [www.kcl.ac.uk/dentistry](http://www.kcl.ac.uk/dentistry).

In making new appointments the Dental Hospital seeks to attract and appoint exceptional academic clinicians, capable of delivering not only excellent clinical care but also who want to be involved in teaching at undergraduate and/or postgraduate level and in research, capable of making important, new contributions, maintaining the Dental Institute's considerable momentum at the cutting edge of oral health sciences. The Dental Hospital is forward-looking and dynamic with many state of the art facilities in which to undertake clinical care and pursue research. The immediate goal is to maintain our position as one of the world's leading centres for dental healthcare, education and research.

#### Restorative Dentistry

Restorative dentistry and single-specialty services are delivered on several floors of Guy's Tower Wing with consultant office accommodation currently situated on the 26<sup>th</sup> Floor and registrar office accommodation on the 21<sup>st</sup> floor. The speciality has a commitment to the provision of clinical services, postgraduate training, undergraduate teaching, research and clinical governance. Restorative dentistry clinical services are currently delivered alongside, and often jointly with, allied clinical services in fixed and removable prosthodontics, periodontics, endodontics, orthodontics and special care dentistry.

#### Current Senior staff

Miss Poonam Kalsi	F/T Consultant and Clinical Director for Dental Directorate
Dr Jose Rodriguez	P/T Consultant and Service Lead for Restorative Dentistry and Postgraduate services
Ms Ishpinder Toor	P/T Consultant and Clinical Lead for Restorative Dentistry
Mr Kalpesh Bavisha	P/T Consultant, Service Lead for Oral Medicine, Paeds, Psychology and Sedation and Special Care Dentistry, lead for Implant and Sleep services
Miss Sophie Watkins	P/T Consultant and lead for Hypodontia



Mr Satinder Chander	P/T Consultant and lead for Cleft
Dr Suzie Moore	P/T Consultant and Undergraduate Team Lead
Dr Sarra Jawad	P/T Consultant
Miss Sara Tabiat-Pour	P/T Consultant

#### 4. Key Result Areas, Main Duties and Responsibilities

The appointee will work closely with other Speciality Trainee(s) to deliver duties within the Restorative Departments.

*The key focus of the role will be:*

- Participation in consultant led new patient clinics where a range of patients referred by general dental practitioners and other providers are seen, and a diagnosis and treatment plan provided.
- Treatment of patients involving a range of care with varying complexity including multidisciplinary involvement in an outpatient setting under local anaesthesia, sedation and general anaesthesia.
- Emergency management of patients undergoing treatment at GSTT.
- Attendance at joint clinics and provision of care to patients taken from these clinics.
- Planning and restorative management of patients diagnosed with head and neck cancer.
- Management of patients with other acquired and congenital/developmental disorders including cleft lip and palate, hypodontia and dental anomalies
- Undertaking quality improvement and audit projects at both departmental and hospital level and is encouraged to participate in formal research.
- Undertake and lead on various tasks and management tasks under supervision.

*Over and above this the appointee should be aware of and will be expected to:*

- Perform against the Trust's guidelines for patient care including the maintenance of satisfactory clinical records, dealing with complaints, ensuring that the appropriate pathways for recording patient attendances are followed and maintained.
- Ensure that all patients seen are reported on the Trust Electronic Patient Management System.
- All guidelines for correspondence including discharge to the referring practitioner and patient is undertaken within accepted time frames.
- Ensure that all patients allocated to them are under a named consultant.
- Ensure that a portfolio of patients treated, and other activities is maintained and kept up to date.
- Comply with the training regulations and portfolios.

The appointee may occasionally have to perform duties in unforeseen circumstances at the request of the appropriate consultants.



The job description is a reflection of the current situation and will be reviewed regularly in discussion with the post-holders. It is not intended to be exhaustive and it is likely that duties may be altered from time to time in the light of changing circumstances and after consultation with the post holder.

You will be expected to actively participate in annual appraisals and set objectives in conjunction with your manager. Performance will be monitored against set objectives.

The post-holder will be accountable to their Educational Supervisor, Ms Ishpinder Toor; Clinical Lead for Restorative Dentistry.

### **Job Plan**

Your job plan is based on 10 Programmed Activities per week on average to be carried out at both Guy's and St Thomas' sites, predominantly be carried out at Guy's Site. This is an outline programme and will be modified to suit the training needs of the individual trainee throughout the course of training. Training may also include periods of time at other training units within London, Kent, Surrey and Sussex region (LKSS) integrated into the main core of the programme, in discussion with HEE and the Training Programme Director for Restorative Dentistry.

The programmed activities will involve participation in joint clinics, local and regional multidisciplinary clinics, working with relevant teams in operating theatres to facilitate the care of highest priority patients, new patient clinics and personal treatment sessions as well as 1 administrative session and didactic sessions often in association with the mono speciality taught programmes. In addition, there is a Pan London didactic session for all Restorative Trainees that runs quarterly. Trainees also have ample opportunity of attending other external events and meetings as deemed appropriate. The timetable will be established in line with the trainee's personal development plan and learning objectives. It is expected that the trainee will discuss and agree their personal development plan within 1 month of starting.

The appointees will be accountable to their Educational Supervisor and, for their day to day activity, to the educational supervisor, Ms Ishpinder Toor. The educational supervisor may change during training.

### **Key Working Relationships**

- Consultants
- Clinical and Academic Leads
- Head Dental Nurse and their team
- Secretarial, administrative and other support staff
- Operational and General Managers
- Divisional clinical director and divisional manager
- Director of Dental Education
- University staff
- Other trainees

The above list is not exhaustive and the postholder will be expected to work as part of the team to ensure efficient and effective patient care and service delivery.



**Proposed timetable**

Below is a proposed timetable but this will be finalised and agreed with the postholder and subject to change based on Trainee's learning and development needs.

Monday	Tuesday	Wednesday	Thursday	Friday
Restorative Tx session	Single-specialty Tx clinic	New patient consultant clinic	MDT clinic	Single-specialty Tx clinic
Restorative Tx sessions	Admin	Restorative Tx session	Study/Research	MDT clinic

Final agreement on the timetable of commitments will be agreed on taking up the post and then reviewed at least annually as part of the job planning process. Rotations may vary between different training environments within the London and Kent, Surrey and Sussex region depending on the training needs of the post holder.

## 5. General Information Relating to Terms and Conditions of Service

*In addition to the information given above:*

Main Conditions of Employment;

The Terms and Conditions applicable to this appointment are available on request.

The ST will be entitled to 30 days study leave per annum. Formal training provided within the training programme will be counted as part of the study leave. Funding for study leave will be in accordance with current Deanery guidelines and funding. A person specification for the post is provided below.

The ST will be subject to regular appraisal and Annual Review of Competency Progression (ARCP).

Salary scale: As stated in the advert

London Weighting: As stated in the advert

## 6. Person Specification

*Please refer to the PS for the central recruitment process of StRs.*