

Orthodontic Training Programme

London and Kent, Surrey and Sussex

Job Description

Post Details

HEE Office:	
Job Title:	Specialty Training Registrar in Orthodontics
Person Specification:	NRO to complete
Hours of work & nature of Contract:	5 years full time or equivalent
Main training site:	Eastman Dental Hospital
Other training site(s):	NA

Organisational Arrangements

Training Programme Director (TPD):	Sofia Ahmad
TPD contact details:	Sofia.Ahmad9@nhs.net
Regional Associate Postgraduate Dental Dean (Dental Core and Specialty Training)	Helen Tippet
Associate Dean contact details:	<p>Workforce, Training and Education (WT&E) NHS England (London and Kent, Surrey and Sussex) 10 South Colonnade, Canary Wharf, London, E14 4PU.</p> <p>Email: Helen.Tippet1@nhs.net</p>

Education and Training

This is a ST1 appointment in Orthodontics. This is a five-year post (run through to ST5 subject to satisfactory progress at annual review). The post has been allocated a National Training Number.

The post is approved by the Regional Postgraduate Dental Dean in London, Kent, Surrey and Sussex for the training of Specialty Trainees in preparation for the Intercollegiate Specialty Fellowship examination.

Successful completion of the first three years of the training programme will culminate in a recommendation by the Regional Postgraduate Dean to the GDC that the trainee is eligible for the award of a Certificate of Completion of Specialty Training. The following two years of training will be within London and Kent Surrey and Sussex, but the precise location will be determined later during the first three years.

Throughout the five-year programme the post will provide formal and informal training opportunities with access to educational programmes both within the region and nationally. Training is structured according to the SAC approved clinical guidelines for specialty training in Orthodontics and accepted by the General Dental Council.

The trainee will be expected to develop an educational programme in conjunction with their Educational Supervisor. This will include the need for workplace-based assessments throughout the five-year programme. Educational progress will be reviewed annually (minimum) through the Annual Review of Competency Progression (ARCP) process.

Successful completion of the five-year training programme will lead to eligibility for consultant appointment in Orthodontics in the NHS.

Duties and Responsibilities of post-holder

This is a full time post based at the Eastman Dental Hospital, RN ENT & Eastman Dental Hospitals, UCLH NHS Trust for years ST1-3. Rotation to a second unit will be available as ST4-5 at one of the linked units.

The duties conform to the national curriculum and are at the discretion of the Consultants. Duties are at first focused on the treatment of appropriate malocclusions using removable, functional and fixed appliances. The ST will have access to several Consultants and senior staff for each clinical session a week and thus have a broad experience base to draw upon. They will be involved with multi-disciplinary clinics, including orthognathic, hypodontia and orthodontic-paediatric clinics in years 1-3, and orthodontic restorative, orthodontic-periodontal and craniofacial clinics in years 4-5.

Audit/Research

The trainee will participate in education and training; clinical audit, clinical risk management and the clinical governance activities of both Departments/ Trusts. Participation in research activities will be encouraged and required as part of the MOrth curriculum.

Main Training Site:

University College London Hospitals NHS Foundation Trust (UCLH) is one of the most complex NHS trusts in the UK, serving a large and diverse population. It has played a leading role in the reform of the NHS, and in 2004, was one of the first NHS trusts to achieve Foundation Trust status. UCLH provides academically led acute and

specialist services, to people from the local area, from throughout the United Kingdom and overseas.

The state-of-the-art University College Hospital (UCLH), which opened in 2005, is the focal point of the Trust alongside the following specialist hospitals:

- University College Hospital (incorporating the Elizabeth Garrett Anderson Wing)
- University College Hospital Macmillan Cancer Centre
- Royal National ENT & Eastman Dental Hospitals
- Royal London Hospital for Integrated Medicine
- Hospital for Tropical Diseases
- National Hospital for Neurology and Neurosurgery

In 2008, a new academic health science partnership known as UCL Partners was formed, supporting over 3,500 scientists, senior researchers, and consultants, with a combined annual turnover of around £2 billion. UCLP comprises five of London's biggest and best-known hospitals and research centres: UCL (University College London), Great Ormond Street Hospital for Children NHS Trust (GOSH), Moorfields Eye Hospital NHS Foundation Trust, the Royal Free London NHS Foundation Trust, and University College London Hospitals NHS Foundation Trust. UCLH provides high quality accident and emergency, general medical and general surgical services to the people who live, work, and visit north central London. In addition, the hospital group is home to many specialist services, which attract patients from all over the UK. The Foundation Trust has a combined staff of over 7,000. Every year we treat close to 60,000 patients in hospital, either as inpatients or day cases. We also see nearly 500,000 outpatients per year.

The Clinical Board for Specialist Hospitals was established 1 April 2001. It comprises the following directorates:

- The National Hospital for Neurology & Neurosurgery
- The Eastman Dental Hospital including Oral and Maxillofacial Surgery
- The Royal London Homeopathic Hospital
- Women's Health including Elizabeth Garrett Anderson & the Obstetric Hospital
- Paediatric & Adolescent Services

The Board is the largest in the Trust with over 2,000 staff. It provides specialist services to patients all over the country as well as general services to the local population.

The Eastman Dental Hospital

The Eastman Directorate lies within the Specialist Hospitals Board of UCLH. The activities of the Directorate include outpatient care, inpatient care, multidisciplinary and interface clinics within the Directorate as well as the Trust and other providers. Services delivered by the Eastman Dental Hospital are based at Royal National ENT and Eastman Dental Hospitals 47-49 Huntley Street, London, WC1E 6DG.

This new facility is a world-leading centre for the diagnosis and treatment of conditions affecting the ear, nose, throat and mouth including dental, hearing, speech and balance services. Situated on the site of the former UCL Students' Union building and

the Royal Ear Hospital, the centre is at the heart of the University College Hospital campus.

Last year approximately 80,000 patients were seen as outpatients in the Eastman Directorate. The Eastman Directorate's vision is to deliver a world class oral health service with patient care forming the core of its education and research activities. The hospital also incorporates the School of Dental Hygiene and Dental Therapy, the School of Dental Nursing and is dedicated to high quality training for all members of the dental team.

The department of Orthodontics has a first-class reputation for its patient care, teaching and research activities both nationally and internationally. The department provides advice and treatment, often of an advanced nature, for patients referred by general dental practitioners, specialist practitioners and other departments within the Eastman and other hospitals. The department fosters a close and integrated working relationship with the other departments, thus facilitating patient care to its optimum standards. The Orthodontic Department has close links with several hospitals including Croydon University Hospital, Kingston Hospital, Royal Surrey County Hospital, Watford General Hospital, and Great Ormond Street Hospital for Children.

All aspects of Orthodontic care are provided, and the special interests of the department include management of patients with complex malocclusions, particularly those requiring multidisciplinary care. The following multidisciplinary clinics are held: Craniofacial, Hypodontia, Orthodontic-Paediatric Dentistry, Orthodontic-Periodontal, Orthodontic-Restorative and Orthognathic.

The clinical activity in the department is supported by a full complement of nurses, reception staff and secretaries. There are approximately 25,000 patient attendances annually. Regular departmental meetings are held, and the department has a focus on using audit to improve quality and patient care.

Second Training Site:

ST years 1-3 are full-time at the Eastman Dental Hospital. Second training sites are available in years 4-5. The location of the training will be determined during Year 3 of the programme and will take place within London and Kent, Surrey and Sussex.

Staff Involved in training

Name	Job Title	Site	Role
Ms S Hodges	Clinical Lead Consultant	Eastman Dental Hospital	Educational Supervisor Clinical Supervisor
Ms P Acharya	Consultant	Eastman Dental Hospital	Educational Supervisor Clinical Supervisor
Ms S Aghababaie	Consultant	Eastman Dental Hospital	Clinical Supervisor
Ms R Bharmal	Consultant	Eastman Dental Hospital	Clinical Supervisor
Ms M Cedro	Consultant	Eastman Dental Hospital	Educational Supervisor Clinical Supervisor
Ms J Collins	Consultant	Eastman Dental Hospital	Clinical Supervisor
Mr I Gill	Consultant	Eastman Dental Hospital	Clinical Supervisor
Mr H Moseley	Consultant	Eastman Dental Hospital	Clinical Supervisor
Mr J Noar	Consultant	Eastman Dental Hospital	Clinical Supervisor
Ms K Parker	Consultant	Eastman Dental Hospital	Clinical Supervisor
Dr F Ryan	Consultant	Eastman Dental Hospital	Clinical Supervisor
Ms R Shah	Consultant	Eastman Dental Hospital	Clinical Supervisor
Dr J Shute	Consultant Liaison Psychiatrist	Eastman Dental Hospital	
Ms E Watt	Consultant	Eastman Dental Hospital	Educational Supervisor Clinical Supervisor
Mr R Conville	Locum Consultant	Eastman Dental Hospital	Clinical Supervisor
Ms R Bilimoria	Specialty Doctor	Eastman Dental Hospital	Clinical Supervisor
Ms S Javaid	Specialty Doctor	Eastman Dental Hospital	Clinical Supervisor
Mr A Shah	Specialty Doctor	Eastman Dental Hospital	Clinical Supervisor
Academic Staff			
Prof S Cunningham	Hon Consultant	Eastman Dental Hospital	Clinical Supervisor
Mr R Smyth	Hon Consultant	Eastman Dental Hospital	Clinical Supervisor
Dr A Tsihlaki	Hon Consultant	Eastman Dental Hospital	Clinical Supervisor

Summary of Duties and Timetable (Provisional)

First Three Years of Training Programme

- History taking and treatment planning for new patients prior to and in conjunction with the Consultant Orthodontist.
- Treatment of patients, under supervision, with a wide range of malocclusions of varying complexity utilising a range of appliance systems.
- Attend and participate in multidisciplinary clinics.
- Attend and participate in regular journal club meetings.
- Participate in the audit programme and present at departmental audit meetings.
- Undertake an active role in research.
- Maintain the database of patients under individual care and a personal log book of caseload.
- Undertake other administrative duties as required to assist in the smooth running of the departments and provide a high standard of patient care.

Indicative timetable (details are subject to change)

The final timetable will reflect the Specialist Advisory Committee for Orthodontics guidance.

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Diagnostic Clinic Or Admin/Study	Diagnostic Clinic Or Admin/Study	Patient Treatment	Patient Treatment	Teaching Session (alt in Yr2) Patient Treatment
PM	Patient Treatment	Patient Treatment	Diagnostic Clinic Or Admin/study	Patient Treatment	Patient Treatment Teaching Session (alt in Yr1)

Trainees are encouraged to attend relevant MDTs with their own patients throughout the programme and rotations to individual MDTs are timetabled in year 3.

Years 4 And 5 of Training Programme

- Experience in the management of a range of complex malocclusions specifically chosen as appropriate to additional specialty training, including those requiring interdisciplinary management.
- Experience of providing teaching and clinical training for undergraduates, postgraduates, career junior hospital staff, orthodontic nurses and therapists
- Experience of clinics for the admission and review of patients and for advising GPs on the treatment of their patients.
- Involvement in audit and journal club meetings and to foster a commitment to evidence-based practice.
- Personal involvement in research leading to publications and other methods for the dissemination of knowledge.
- Involvement in the managerial aspects of running an Orthodontic department.

The timetable for Years 4 and 5 will comply with SAC guidance. The location of the training will be determined during Year 3 of the programme and will take place within London and Kent, Surrey and Sussex.

Terms and Conditions of Service

The appointment is made subject to Terms and Conditions of Service 2016 for Hospital Medical and Dental Staff. All appointments are subject to Pre-Employment checks including verification of references, GMC Fitness to Practice updates, disclosure and barring service checks, work health assessments and immigration status checks.

Study Leave

Will be allocated as 30 days per year, but this will include some of the taught and timetabled sessions during the week. Attendance at courses that are outside timetabled activities (conferences and outside courses) will be at the discretion of the TPD/AES/Clinical Lead.

Annual Leave

Annual leave entitlement will be split pro-rata between sites and should be booked in accordance with department/ Trust policy.

Medical Indemnity

As you will only be indemnified for duties undertaken on behalf of the Trust, it is advisable to be a member of a Medical Defence Union.

Notice Period

The notice period for this post is three months given by either party.

