

FOUNDATION DENTAL THERAPIST PERSON SPECIFICATION LONDON & KSS 2027-2028

	ESSENTIAL	DESIRABLE	Assessment on application form
QUALIFICATIONS	- Eligible for registration with the GDC as a dental therapist by 1st September 2027. - BSc/Diploma in Dental Therapy by 1st September 2027.	Less than 12 months postgraduate experience in dentistry	X
CLINICAL	- Understanding of clinical risk management - Appropriate level of clinical knowledge - Clear, logical thinking, showing an analytical/scientific approach - Good manual dexterity and hand/eye coordination		X
COMMUNICATION	Communication & Language Skills (the ability to communicate with clarity in written and spoken English, ability to build rapport, listen, persuade, negotiate and produce written work of a high standard)		X
MANAGEMENT & LEADERSHIP	- Ability to prioritise clinical need - Ability to organise oneself and own work - Experience and ability to work in multi professional teams - Ability to take responsibility and make decisions - Ability to respond to change, to adapt and responding to changing circumstances	Innovative skills	X

KNOWLEDGE SKILLS ATTITUDES PROFESSIONALISM	- Places a high value on clinical standards, ethical values and patient care. - Understands professionalism in the widest context. Upholds the values of the NHS and the principles of Equality and Diversity in all contexts. Shows evidence of self-awareness, reflection and critical thinking - Can demonstrate commitment to self-directed learning and has a PDP that meets GDC requirements for Continuing Professional	Demonstrates resilience.	X
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DTFT London and KSS Requirements:

Application process: This will be conducted in a fair and transparent manner. All applications will be reviewed against the set eligibility criteria. Candidates will be ranked based on their performance in this application.

In the event of a tie, additional factors such as relevant experience and alignment with program objectives may be considered. All applications must be completed within the time frame, failure to do so will result in an unsuccessful application.

Successful applicants: Will be informed via e-mail. You must accept the offer made to you by e-mail by the deadline given. If you agree to accept a position you are bound by the legal and ethical frameworks that exist in any recruitment procedure.

Do not accept a position until you are certain that you are able and wish to accept the appointment. You will be asked in your application form to agree to a 'Letter of Intent' (pre-contractual agreement) before the start date of the scheme, as this gives a sense of security to both parties. If you do not accept the offer within the agreed timeframe, we cannot proceed with your application form.

Practice Locations: Our training practices are carefully selected to participate in our DTFT program. These sites are primarily located within London. Each site is chosen based on a pre-approved NHSE vetting process to ensure quality and suitability. Please note that we are unable to match applicants to a practice based on their residential area.

Practices Allocations: If an applicant declines the allocated practice, the placement will then become available to the next applicant in line.

As a result, applicants should be prepared for a potential commute of up to 90 minutes each way within and around London for the entire duration of the programme including study days.

Training Post: You will be on a fixed employed salary for 3 days per week, this covers both days in practice and any study days included in the programme. This will allow you to manage patients free from financial pressures. You also have the benefit of an assured income from the end of the first month in practice.