Information for Potential Mentees

Tier 1 Oral Surgery Mentor Scheme, West Midlands – Information for Prospective Participants

We are pleased to announce the **Oral Surgery Mentor Scheme**, developed to support General Dental Practitioners in the West Midlands wishing to improve their confidence and competence in routine (Tier 1) oral surgery. The scheme is designed to enhance clinician skills and confidence and patient access in primary care, provide peer support and reduce strain on Tier 2 and Tier 3 services.

Eligibility

- Dentists self-identified as desiring additional clinical support with Tier 1 oral surgery
- Hold a full active GDC registration without conditions, have an active performer number and be appropriately indemnified to undertake oral surgery in primary care.
- Have the support of your practice lead to participate in and host the in-person mentor session
- Have the essential equipment for Tier 1 oral surgery provision in line with NHS and GDC requirements
- Providing NHS General Dental Services in the West Midlands

Programme Structure

In person theoretical training - A one-day hands-on study day (conducted at Birmingham Dental Hospital) **17/7/26, 9am-5pm**.

You will be paired with a mentor who will provide advice and support as well as direct clinical supervision.

- An initial virtual 1:1 meeting to set aims and development outcomes
- Two in-person clinical sessions on separate days within your own practice.
    - Mentees are expected to arrange a suitable list of Tier 1 cases (see Appendix 1) for these sessions.
    - A clinical session is defined as 3.5 hours of direct patient care
    - Complete a minimum of three work-based assessment per session
- A virtual summary and review session to evaluate progress and agree an ongoing plan

Evaluation and Requirements

- Complete and submit an audit of personal oral surgery referral tiers prior to inclusion in the scheme as part of the application process and a re-audit following participation as part of the evaluation process.
    - Previous 3 months or 20 cases
- Submit completed participation portfolio via the PGVLE
    - Evidence of aims and objectives prior to participation
    - Clinical logbook

- Completed work-based assessments
  - Minimum 1 WBA per session
- Complete pre- and post-programme confidence questionnaires
- Complete post program feedback to support future programme development

Cost

A participation fee of £300 will be taken at enrolment with the possibility £150 reimbursement upon successful completion of scheme (further details will follow)

Non-completion will result in forfeiture of the fee.

Any appeals will be reviewed by a panel of program leads and local regional chief dentist.

Benefits of Participation

By completing the scheme, practitioners will:

- Gain confidence and competence in performing Tier 1 oral surgery procedures
- Receive personalised, practical support from experienced practitioners
- Strengthen their clinical governance and audit portfolio, communication skills and clinical network
- Contribute to improved patient access and reduced referrals

Important Dates and Timeline:

- Applications open: Monday 27th April 2026
- Information virtual Webinar: 13/5/2026, 7:00pm (mentee), 7:30pm (mentor)
- Application deadline: 5/6/26
- Outcome of application - 19/6/2026
- In person study day – 17/7/2026
- Initial virtual meeting by 31/7/2026
- 2x in person sessions by 30/9/2026
- Submission of outcomes and feedback by 31/10/2026
- Post inclusion audit submission by 31/12/2026

If you would like to register your interest, please complete the application form and submit to – Shaun.dolby3@nhs.net

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Application form	Application Form - Mentees.docx	
Information virtual Webinar 13/5/26 – 7:30pm	Tier 1 Oral Surgery Mentor Scheme - Information for Prospective Participants (Mentee) | Meeting-Join | Microsoft Teams	
Example Audit tool	Audit tool.ods	

If not already registered on the PGVLE, please complete this form

Appendix 1: Oral surgery complexity levels

Level 1 procedures/conditions

- Extraction of erupted tooth/teeth including erupted uncomplicated third molars.
- Effective management, including assessment for referral unerupted, impacted, ectopic and supernumerary teeth.
- Extraction, as appropriate, of buried roots (whether fractured during extraction or retained root fragments).
- Understanding and assistance in the investigation, diagnosis and effective management of oral mucosal disease.
- Early referral of patients (using 2-week pathway) with possible premalignant or malignant lesions.
- Management of dental trauma, including reimplantation of avulsed tooth/teeth.
- Management of haemorrhage following tooth/teeth extraction.
- Diagnosis and treatment of localised odontogenic infections and post-operative surgical complications with appropriate therapeutic agents.
- Diagnosis and referral patients of with major odontogenic infections with the appropriate degree of urgency.
- Recognition of disorders in patients with craniofacial pain including initial management of temporomandibular disorders and identification of those patients who require specialised management.

Level 2 procedures/conditions

- Surgical removal of uncomplicated third molars involving bone removal.
- Surgical removal of buried roots and fractured or residual root fragments.
- Management and surgical removal of uncomplicated ectopic teeth (including supernumerary teeth).
- Management and surgical exposure of teeth to include bonding of orthodontic bracket or chain.
- Surgical endodontics.
- Minor soft-tissue surgery to remove apparent non-suspicious lesions with appropriate histopathological assessment and diagnosis.

Level 3 procedures/conditions

- Procedures involving soft/hard tissues where there is an increased risk of complications (such as nerve damage, displacement of fragments into the maxillary antrum and fracture of the mandible).
- Management and/or treatment of salivary gland disease.

- Surgical removal of tooth/teeth/root(s) that may involve access into the maxillary antrum.
- Management of temporomandibular disorders and craniofacial pain that have not responded to initial therapy.
- Treatment of cysts.
- Management of suspicious/non-suspicious oral lesions.
- The placement of dental implants requiring complicated additional procedures such as bone grafting, sinus lifts, etc.
- Treatment of complex dentoalveolar injuries.
- Management of spreading infections and incision of abscesses (or abscess) requiring an extra-oral approach to drain.